



Urban Youth Action, Inc.

41st Annual Report

July 1, 2006 – June 30, 2007

Urban Youth Action is a United Way partner agency.



BOARD OF DIRECTORS

Audrey Murrell, Ph.D., *Chairperson*
K.C. McCrory Wise, *Vice Chairperson*
John J. Hollins, *Treasurer*
John P. Florio, *Secretary*

Elizabeth Birru, M.B.A.
Bridgette N. Driver, J.D., S.P.H.R.
Andrew Frazier Jr., CFA
Victoria W. Gilliam
Lennie R. Henry
Rosalyn Guy-McCorkle, Esq.
Michael J. Mingrone
Christopher A. Reinard
LaShawnda A. Thomas
Rev. DeNeice Welch
Jason Wells
Ricardo J. Williams
Roberta Wilson
Julie R. Yarzebinski, Esq.

Bernard H. Jones Sr.
Founder and Honorary Chairperson

ADULT STAFF

Karris M. Jackson, M.S.Ed.
Chief Executive Officer

Janine F. Macklin, M.S.O.L.
Chief Operating Officer

Benjamin Walker
Youth Workforce Development

Veronica Wright
Curriculum Development & Evaluation

Heather Stevens
Educational Outreach & Community Development

I'Asia Eybers
Manager, Housing Authority City of Pittsburgh Project

Patricia Weaver
Contracts Manager

Shelley Dupree
Secretary

2006-2007 Youth Staff

UYA youth staff enjoyed the unique privilege of being the student counterpart to the adult staff. Nine students served as the 2006-2007 youth staff for the organization.

Jordan Welch
Youth Director

Devon Archie & Latrice Rose
Art Department

Jeremy Popp
Outreach

Simone Quinerly & Robert Reese
Public Relations

Bakari Thompson
Education

Jamal Valentine & Brooke Williams
Accounting

Mission Statement

Urban Youth Action, Inc., empowers young people to develop positive life and leadership skills by connecting learning to the world of work and the pursuit of postsecondary education.

Message from the Board Chair, Audrey J. Murrell, Ph.D.



This is my first annual report as board chair for Urban Youth Action, Inc., and it is both a personal honor and humbling experience to issue this message to our friends, family and supporters. It has been an exciting and busy year for UYA. We have seen our programs expand, students graduate to new life challenges, new board members and staff join our ranks and long-time friends say goodbye. All of these changes add to the growth and strength of UYA as we seek to empower youth to be work ready, life prepared and community minded.

The members of the board of directors are energized over the direction of Urban Youth Action. Our collective focus for the future is to build upon the strong foundation that has been provided over the past 40 years. We will continue to impact our region by helping youth prepare for a changing world of work through our core programs in workforce development, educational achievement, financial literacy, entrepreneurship and leadership development. These activities not only comprise the portfolio of programs and services of UYA, but they also impact our region's economy as we build our capacity in critical areas such as science, technology, healthcare, financial services and entrepreneurship.

As we remember the past, we also are focused on the future of UYA. Our new strategic vision involves expanding the UYA portfolio to include a greater emphasis on technology, regional partnerships and international involvement. My passion as board chair continues to be for us to live out the dream of our founder, Bernard H. Jones. He compelled us to prepare youth not just for the world of today, but for the world that is yet to come. With the help of superb board members, committed staff and passionate young people, UYA is poised to meet this charge and fulfill this dream. We continue along a challenging yet exhilarating journey as an organization. We ask for your support, your input and your prayers.

Message from the President & CEO, Karris M. Jackson, M.S.Ed.



It is always exciting to report another great year at Urban Youth Action, Inc. The 2006-2007 school year brought several enhancements, including the hiring of a Chief Operating Officer and the development of key youth workforce development initiatives. These developments are just some of the strategies we are pursuing to become the recognized expert on youth workforce development within the Pittsburgh region.

Another is our partnership with the Division of Applied Research and Evaluation, Office of Child Development at the University of Pittsburgh. Through this partnership, a thorough evaluation of the entire organization is being conducted and the implementation of an evidence-based programming model and evaluation component will be instituted. The addition of this evaluation is helping UYA to develop its capacity to define, measure and educate others on the key outcomes of the organization through the UYA Scorecard.

One of our most important relationships is with the POISE Foundation. POISE serves as the overseer of UYA's Endowment and Educational Fund. We are continually striving to identify ways to develop resources and increase the fund to support our core programs, as evidenced by the appeal in this annual report. The growth of the Endowment Fund is necessary to strengthen UYA's financial position in support of long-term development and innovation in its youth programming. Thank you for your continued support!



Business Education/Internship Students Attend Las Vegas Convention

Through Urban Youth Action’s partnership with the National Foundation for Teaching Entrepreneurship (NFTE), approximately 35 young people were exposed to the NFTE curriculum and a subset completed business plans and participated in a local competition. As a result of this exposure, 13 young people identified entrepreneurship as a career goal and signed up to be the first UYA class to participate in special year-long business internships. This gave these business-minded youths the opportunity to apply knowledge gained throughout their educational sessions to their project-driven internships. They learned about business structures, commerce, trade, teamwork, profit and risk taking. They were mentored by Carl Knoblock, U.S. Small Business Administration; Majestic Lane, Community Empowerment; and Khari Mosley, community activist. At the end

of the course, they developed a retail business plan for a clothing store.

The internship program culminated with seven participants attending an international clothing trade fair in Las Vegas (with adult supervision) in February 2007. At this event, called “The Magic Show,” the students attended workshops regarding retail selling techniques and forecasting. Some students met with representatives from major clothing lines. They attended fashion shows, and they were excited to meet several celebrities (students shown above with recording artist, Nelly). The Magic Show was a unique, high-energy event and very memorable for the students and staff who attended. We thank the following organizations for providing financial support for this activity:

Heinz Endowments
First Commonwealth Bank
Blue Tree Capital
Bernard H. Jones Jr.
PPG Industries Foundation

POISE Foundation
Michael J. Mingrone
Friends of Jake Wheatley
Richard McDonald
National Foundation for Teaching Entrepreneurship

UYA’S PROGRAM SERVICES

Youth Development Program

UYA offers a year-round Youth Development Program for youth in grades 9th through 12th that provides the necessary skills to transition from high school to the world of work and/or post secondary education. This is achieved through a series of weekly educational training sessions, monthly community service experiences, various enrichment activities, internship opportunities, career mentoring, academic tutoring and post secondary education assistance.

School-Based Program

To support its ongoing mission surrounding youth workforce development, UYA operates a School-Based Program in Partnership with local school districts, offering violence prevention and workforce development resources to help at-risk youth improve attendance, behavior, and academic performance.

Outreach Program

UYA’s Community Outreach Program involves collaborations with other community-based organizations and includes events such as an annual science fair for students and a youth business symposium for groups that provide or support work experiences for young people.

Message from the Youth Director, Jordan Welch

Urban Youth Action has grown so much throughout the 41 years of its existence. It is amazing to see the presence of UYA along with the support for the program to mature. I hope to see this program expand even more and really draw in this new generation. There are so many more responsibilities and challenges that have been given to our generation. So much that today’s youth need support of guidance from viable community-based organizations like UYA. The connections that will grow and develop amongst the different departments and branches of UYA will help UYA to become even more invincible, and I am eagerly anticipating that moment



OUTCOMES

The July 1, 2006 through June 30, 2007 program year was the second for UYA's service data tracking system. We built upon successes of the previous year and made improvements where necessary, and we are pleased to report the following statistics.

Youth Development Program

UYA offers a year-round Youth Development Program for youth in grades 9-12 that provides the necessary skills to transition from high school to the world of work and/or postsecondary education. This is achieved through a series of weekly educational training sessions, various enrichment activities, internship opportunities and mentoring programs. Youth create career plans that provide a framework to develop and achieve their goals. A structured curriculum in the areas of Business

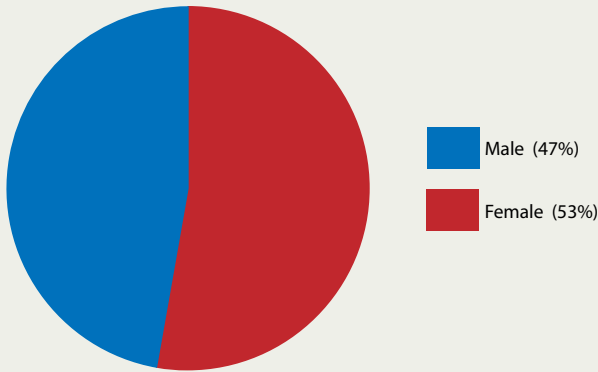
Acumen, Life Skills, Health & Wellness, and Financial Literacy serves as the foundation of training sessions that culminate into internship opportunities catered towards students' career fields of interest. UYA also provides tutoring for all students and college preparation assistance for juniors and seniors interested in postsecondary education. It is UYA's goal that every student graduate from high school work ready, life prepared and community minded.

Youth Served

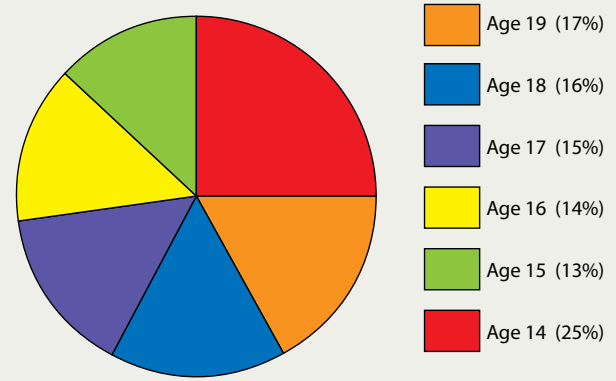
- 179 Core Program Participants
- 67 Academic Enrichment Only
- 57 Special Collaboration: Housing Authority City of Pittsburgh, Youthworks, YouthPlaces and One Vision One Life
- 125 Youth who completed the program year for a 70% program year completion rate.

WHO WE SERVED

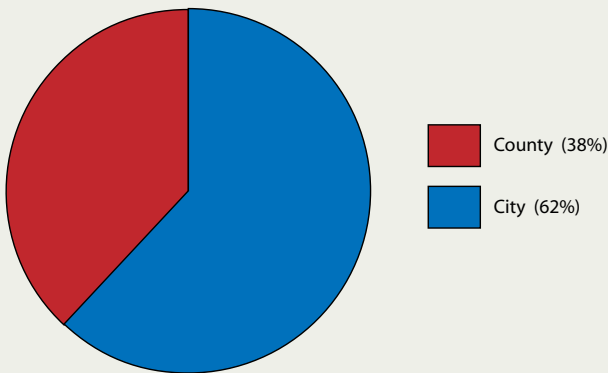
Gender



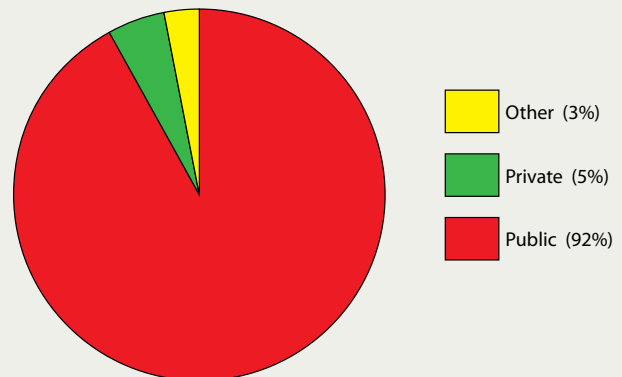
Age



Residency



Schools



Youth Workforce Development

95% of participants successfully completed summer internships.

Academic Enrichment

Of students who participated in tutoring, 85% increased their academic performance as evidenced by an increase in the GPA on their report cards. Also, two SAT preparation classes served 98 students.

- 99% of 9th graders promoted to 10th grade.
- 99% of 10th graders promoted to 11th grade.
- 98% of 11th graders promoted to 12th grade.
- 99% of 12th graders graduated.
- 322 hours of tutoring assistance were provided.

College Tours were conducted with the University of Maryland, Morgan State College and the Community College of Allegheny County.

Postsecondary Education

Of After-School Program participants, 86% of youths attended some form of postsecondary education, and 14% of youths directly entered the workforce. Below are some colleges and universities the class of 2007 currently attend:

- California University of PA
- Case Western Reserve University
- Clarion University
- Community College of Allegheny County
- PA Culinary Institute
- Indiana University of PA
- Kent State University
- Penn State McKeesport
- University of Pittsburgh

Outreach Program

The Outreach Program is often conducted in collaboration with other community-based organizations. Outreach includes events such as the annual Charles Drew Science Fair and the annual Minority Youth Business Symposium.

Hurricane Katrina 101	36
Minority Youth Business Symposium	30
Charles Drew Science Fair	57
Self-Defense Demonstration	55
Selling Drugs Is Not a Career	32
Total Served	210

School-Based Program

The School-Based Program is conducted in partnership with local school districts, offering resources to help at-risk youths improve attendance, behavior and academic performance.

Program Components: Violence Prevention, Youth Workforce Development

Goals from school-based program participation are for the following results:

- Youth will demonstrate a positive change in behavior.
- Youth will increase academic performance.
- Youth will increase school attendance.

Youths Served

Pittsburgh Classical Academy	33
Sunnyside (K-8) School	115
Northview Elementary School	60
Student Achievement Center	22
Westinghouse High School	104
Vann Elementary School	83
Manchester Academic Charter School	48
Shuman Center	457
Total Youths Served	922

Outcome Evaluation Methods

(Scale: None, Some, Positively)

- Attitudes About Violence Surveys
- Teacher Surveys
- Student Surveys
- Parent Surveys
- Administrator Surveys

Overall School-Based Program Results for 2006–2007 school year.

(1=Lowest Rating, 5=Highest Rating)

Pittsburgh Classical Academy:	5
Sunnyside (K-8) School:	5
Northview Elementary School:	5
Student Achievement Center:	5
Westinghouse High School:	5



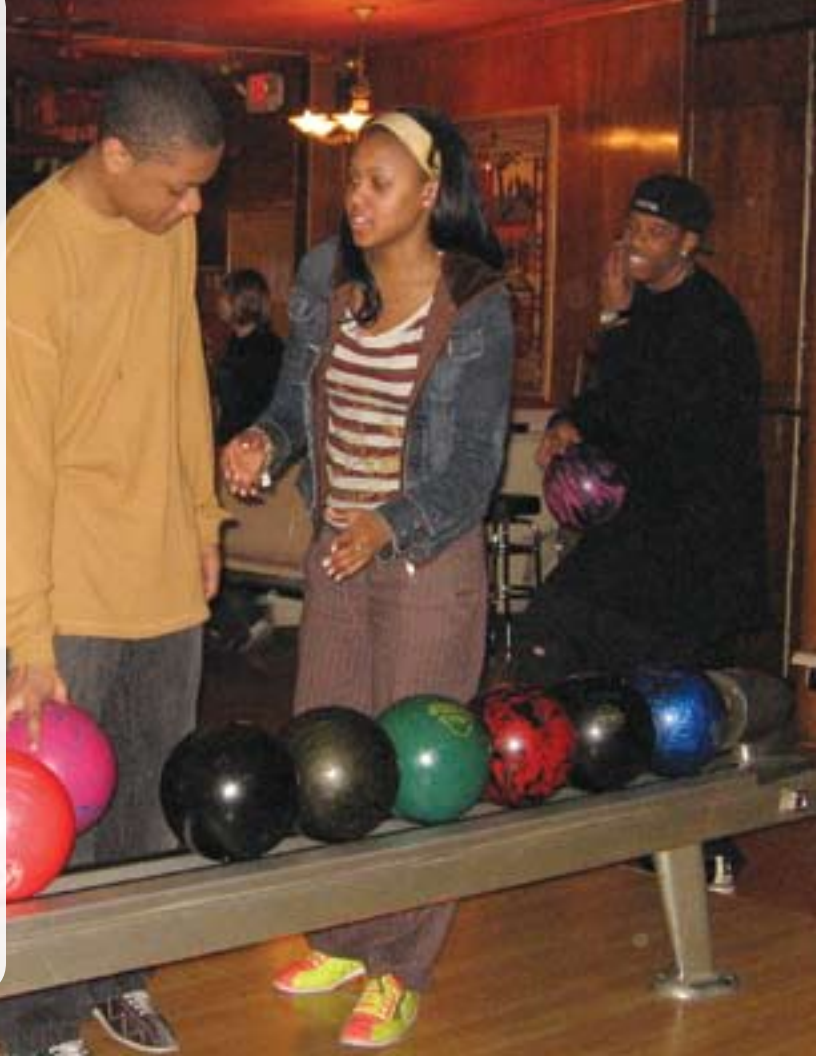
Enrichment

Enrichment activities expose students to experiences beyond those of home, school and the community, and this program year included:

- Open House
- Session Succession
- Freshman Party
- Roller Skating
- Open Microphone Night
- Founder's Day Meet & Greet
- Fashion Show
- Documentary Viewing – Behind the Lens
- Alumni Meet & Greet
- Black History Month Afrocentric Game Night
- Murder Mystery Dinner Theatre

As part of the enrichment component, UYA students provided community service assistance through volunteering efforts to the following organizations:

- Humane Society
- Pressley Street Highrise
- Vintage Adult Daycare
- Diversity Bookshelves
- Homewood Library



Andrew & Janae Frazier Friends & Family Cruise

Andrew Frazier, UYA board member and alumnus, and his wife, Janae, held a boat-ride fund raiser in New York City on December 30, 2006. With 50 attending, the two-hour boat ride was an enjoyable and successful fund-raising event.



Anniversary Banquet – Celebrating 41 Years of Helping Young People Become Work Ready, Life Prepared and Community Minded

On July 9, 2007, the Urban Youth Action family of students, parents, staff, board, friends and supporters celebrated 41 years of service with a dinner and banquet program held at the University of Pittsburgh. UYA students conducted the entire banquet program. The honorees included:

- Worksite of the Year**
- Session Presenter of the Year**
- Community Partner of the Year**
- Corporate Partner of the Year**
- Geraldine C. Jones Volunteer of the Year**
- Bernard H. Jones Sr. Award**
- Twilighters Scholarship Award**
- UYA Educational Fund**
- Robert B. Pease Award**

- Manchester Youth Development Center
- K. Chase Patterson
- POISE Foundation
- PNC Bank
- Sara L. Adams
- Cornell D. Jones
- Peri Lee
- Richard Watkins
- Jordan Welch

GREETINGS:

It gives me great pleasure to welcome everyone gathered together for the 41st Annual Banquet on behalf of Urban Youth Action, Inc., and to express my sincere appreciation for the countless contributions that Urban Youth Action and its supporters have made to the people of our commonwealth.

Since 1966, Urban Youth Action has empowered young people by promoting positive leadership skills and encouraging the pursuit of work and higher education. Your encouraging and supportive after school and school-based programs have instilled valuable knowledge and skills in thousands of Pennsylvania's youth. Thanks to your dedicated efforts, you have ensured that our young people have the tools and knowledge necessary to reach their fullest potential and experience a bright future full of hope and promise.

As Governor and on behalf of all Pennsylvanians, I thank Urban Youth Action and its supporters for your tireless commitment to our young people and extend my best wishes for a memorable banquet and great success and fulfillment in all your future endeavors.

Edward G. Rendell
EDWARD G. RENDELL
Governor
July 9, 2007



Pennsylvania Governor, Edward G. Rendell and Pittsburgh City Council acknowledged Urban Youth Action's 41 years of service to youth and the community.

Pittsburgh City Council

Proclamation

WHEREAS, the Urban Youth Action Inc., Forty-first Anniversary Banquet, sponsored by the Urban Youth Action, Incorporated (UYA) will be held on Monday July 9 2007; and,

WHEREAS, the UYA has immensely contributed to the development of valuable members of the Pittsburgh community by helping young people develop their potential through empowering them to accrue positive life and leadership skills; and,

WHEREAS, the UYA has united the citizens of Pittsburgh by creating a community of adults and young people who share many values, goals, and responsibilities; and,

WHEREAS, the UYA has provided an incomparable service to the City of Pittsburgh through their school-based program, after school program, and outreach program which provide tutoring, life experiences, life skills education, violence prevention education, career awareness exploration, work ethics education, and employer expectation education; and,

WHEREAS, those to be honored are:

- Melissa Strader of the Manchester Youth Development Center will be presented with the Worksite of the Year Award
- K. Chase Patterson, U.L., will receive the Session Presenter of the Year Award
- POISE will receive the Community Partner of the Year Award
- PNC Bank will receive the Corporate Partner of the Year Award
- Sara L. Adams will receive the Geraldine C. Jones Volunteer of the Year Award
- Cornell Jones will receive the Bernard H. Jones, Sr. Award
- Peri Lee will receive the Twilighter's Scholarship Award
- Richard Watkins will receive the UYA Educational Fund
- Jordan Welch will receive the Robert B. Pease Award
- The Charles Drew Science Fair Winners;

NOW THEREFORE BE IT RESOLVED, that the Council of the City of Pittsburgh does hereby recognize the commitment of those within the UYA and the astounding awardees and thanks UYA for hosting the "Urban Youth Action Inc., Forty-First Anniversary Banquet" to honor such amazing individuals;

NOW BE IT FURTHER RESOLVED, that the Council of the City of Pittsburgh hereby declare Monday July 9, 2007 to be "Urban Youth Action, Incorporated Day" here in the City of Pittsburgh.

Douglas A. Shields
President of Council
Attest: *Linda Johnson-Walker*
City Clerk

Douglas A. Shields
SPONSORED BY COUNCIL PRESIDENT



COLLABORATIONS



Youth Workforce Development Conference

The second annual Youth Workforce Development Conference was held on April 27 at the Omni William Penn Hotel. The conference served youth service professionals as well as students. A variety of workshops were held for youths and professionals. The keynote speaker was Heather Weiss, Ed.D., founder and director of the Harvard Family Research Project. Welcome and kickoff were anchored by Edward DeJesus, founder and CEO of the Youth Development and Research Fund. The conference was followed by a Youth Career Fair on April 28th. Employ-

ers, educators and service providers assisted youth who were interested in gaining employment and exploring college options. The second annual Youth Workforce Conference was part of "Imagine What You Can Be in Pittsburgh: A Youth Workforce Development Week." This series of activities and events highlighting and celebrating career education took place April 23-28, 2007. Collaborators included Urban Youth Action, YouthWorks, YouthLink, Career Link Pittsburgh and The Three Rivers Workforce Investment Board.

Charles Drew Science Fair

The 23rd Annual Charles Drew Science Fair, which helps stimulate students' career interests in science and technology, took place March 17 at Carnegie Mellon University. Students in grades 6-12 submitted science projects to compete for savings bonds and trophies. Collaborators included the National Technical Association, the Black Faculty and Staff Association of Carnegie Mellon University and Urban Youth Action. Dr. Karl A. Lozanne, a 29-year old African-American neurosurgeon with the University of Pittsburgh Medical Center, served as the guest speaker.



Minority Youth Business Symposium

The 2007 Minority Youth Business Symposium was held May 11th at Urban Youth Action. Students from the Westinghouse High School Business and Finance Academy and youths from the Duquesne, Pa., Urban League joined UYA students in this activity, learning about the opportunities and challenges of entrepreneurship. Minority entrepreneurs served on a panel to share their experiences. The

students also attended the Pittsburgh Regional Minority Purchasing Council Business Opportunity Fair held at the David L. Lawrence Convention Center to observe vendors and buyers in a business networking environment. The Minority Youth Business Symposium is a cooperative venture between Pittsburgh Regional Minority Purchasing Council and Urban Youth Action.



Project Employ Transition to Success

Project Employ Transition to Success was a collaboration of Pittsburgh Social Venture Partners, Bethlehem Haven, YouthWorks and Urban Youth Action. The 36-week professional development curriculum served students in grades 11 and 12, while providing participants with opportunities for self and career exploration relevant to obtaining desired jobs. Their experiences included networking with local employers, work-experience placements, monetary incentives, and working with occupational therapists to develop individual goal plans.



VOLUNTEERS

Volunteers have been a key component of Urban Youth Action’s foundation since its inception 41 years ago. Each volunteer is a community partner in making the UYA service delivery method effective. We are grateful to each person who has contributed in this way to the success of Urban Youth Action and to the young people we serve.

Robyn Abramson
 Sara Adams
 Rosa Allen
 Pauline Alston
 Lewis Askew
 Shirley Askew
 Brenna Avery
 Roxanne Banks
 Sylvia Berry
 Patricia Betts
 Elizabeth Birru
 Christine Blassingame
 Joan Blassingame
 Stephanie Bloom
 Jason Bortz
 Renee Boswell
 Archie Brown
 Gloria Brown
 Allan Bullock
 Richard Burton
 Kelleigh Butler
 Jim Cardinale
 Susan Clark
 Rick Cobbs
 Jim Cochran
 Joyce Cochran
 Bob Comence
 Kelly Conley-Ware
 Erma Conn
 Anji Corley
 Sonya Crosby
 Kimberly Cuff
 Eric Dan
 Marybeth Delpino
 Wilfred Dennis
 Lisa Diehl
 Bridgette N. Driver, J.D.,
 S.P.H.R.

Patti Emory
 Ike Ezekoye
 Todd Farwell
 Nicole Felice
 George Ferguson
 Lindsay Ferguson
 John P. Florio
 Andrew Frazier, CFA
 John Fuller
 Joseph Gamble
 Erica Garner
 Tim Curges
 Victoria W. Gilliam
 Rose Glass
 Stacy Goldstein
 Johanna Guauno
 Rosalyn Guy-McCorkle, Esq.
 Marian Hargrave
 Lennie R. Henry
 John J. Hollins
 Leonard Hoyle
 Dr. Gus Johnson
 Gina Jones
 Pearline Jones
 Tonya Jones
 Stacey Kinsel
 Judith Kirby
 Jim Kisak
 Carl Knoblock
 Beth Kocur
 Deepa Koimattur
 Majestic Lane
 Omar Lawrence
 Kibwe Lebna
 Allison Lee Mann
 Roberta London Wilson
 Michael Lucas
 Barbara Mackey

Bernadine Martin
 Vince Martin
 Herb Massie
 Carrie Master
 Constance Mayer
 Jim McClenahan
 K.C. McCrory Wise
 Richard McDonald
 Michael J. Mingrone
 Kelly Morrissey
 Khari Mosley
 Keith Murphy
 Sterling Murray
 Audrey Murrell, Ph.D.
 Jenna Neal
 Art Outen
 Mikhail Papps
 Chase Patterson
 Debra Patterson
 Don Patterson
 Frank Patterson
 Jerry Pilewski
 Richard Pipkin
 Carena Pope
 Melanie Porach
 Lee Powers
 Brad Pulcini
 Dana Ramsey
 Carol Ranallo
 Christopher A. Reinard
 Stephanie Roberson
 Grace Robinson
 Nayota Robinson
 Gary Sadler
 Luqman Salam
 Kristen Schell
 Joel Segal
 Jack Shea

Arthur Sheffield
 Robert Shepard
 Jasiri Smith
 Suzan Smyte
 Janera Soloman
 Pearlie Steiner
 Tajuana Stephenson
 Greg Stewart
 Melissa Strader
 Justin Strong
 Aaron Thomas
 Bill Thomas
 Rhonda Thomas
 Kesete Thompson
 Pamela Thompson
 Stephanie Todd
 Laura Tomei
 Barbara Tucker
 Gwen Victum
 Walter Watson
 Bea Webb
 Rev. DeNeice Welch
 Jason Wells
 Christine Whyte
 Tiara Wiles
 Darryl Wiley
 Channon Williams
 Delores Williams
 Denise Williams
 Freida Williams
 Janet Williams
 Ricardo J. Williams
 Robert Wilson
 Aubrey Wright
 Elise Yanders
 Julie R. Yarzebinski, Esq.
 Sharif Zyhier, RHIT

CONTRIBUTORS

Corporations

Citizens Bank of Pennsylvania
Equitable Resources
Highmark Blue Cross Blue Shield
Mellon Bank of New York
National City Bank
PNC Bank

Individuals (\$250+)

Terry Collin Budd
Shirrell Anderson-Burton
Richard Cruse
Andrew & Janae Frazier
Albert D. Rogers & Gladysmarie W. Harris
Anthony L. & Lennie Henry
Geraldine Jones
Coburn & Janice Jones
DaMon Macklin
Sharon Hughes-Morris
Davina Murray
Audrey Murrell, Ph.D.
Leard Pennywell

Governmental

This service is financed (in part) by a grant provided by the PA Department of Community and Economic Development.
Allegheny County, Department of Human Services
City of Pittsburgh

Foundations

ALCOA Foundation
Birmingham Foundation
Federated Department Stores
The Grable Foundation
The Pittsburgh Foundation
PNC Charitable Trust
PNC Foundation
POISE Foundation
PPG Industries Foundation

Organizations (\$250+)

Cruse Professional Services (donated by Sharon Hughes-Morris)
Friends for Frazier
Hill House Association
JAL Properties LLC
JRL Enterprises
Northshore Community Alliance
The Macklin Group (TMG)
Pittsburgh Association of Human Resource Professionals
United Way of Allegheny County
Youthworks, Inc.

Contract Partners

Housing Authority City of Pittsburgh
Manchester Academic Charter School
Pittsburgh Public Schools



CONTRIBUTORS

We are very grateful to all our contributors. Financial support from foundations, corporations, government, United Way, individual givers and organizations makes our service possible. Also, we say a very special “thank you” to our students for their financial support.

Rodney Allen	John Florio	Warner Macklin, III	Vasilious Scoumis
Tamika Allen	Daria Forsythe	Kevin McCorkle	Kymerly Seabrooks
Lawrence Anderson	Andrew Frazier, Jr.	K.C. McCrory Wise	Elenore Seidenberg
Shirrell Anderson-Burton	Evan Frazier	Valerie McDonald-Roberts	William Shealey
Anthony Atkins	Roniece Freeman	Brian McKim	Holly Shields
Elmira Bailey	Jerome Galloway	Michael Mingrone	Carol Sims
Renee Baskerville	Janice Gill	David Mitchell	Lynn Skalka
Joyce Beckley	Richard Gillcrese	Claude Moye	Sue Sloan
Kenya Boswell	Victoria Gilliam	Ruthard Murphy	Gloria Smalls
Robert Brown	Janet Gray	Davina Murray	Heather Stevens
Linda Bryant	Rosalyn Guy-McCorkle	Audrey Murrell	Tina Talton-Higgins
Rosalyn Bryant	Martina Halvorsen	Valerie Myles	Mary Thompson
Clarence Burleigh	John Hasnauer	Linda Nakama	William Thrist
Bertram Cadney	Lennie Henry	Nathaniel Newsome	Diane Turner
Andrew Carr	John Hollins	Sonja Newsome	Sala Udin
Melissa Choma	Constance Horton	Sylvester Pace	Benjamin Walker
Stephanie Cipriani	Sharon Hughes-Morris	Al Patterson	Dara Ware-Allen
Kelly Cobb	Ronald Hunt	Robert Pease	Carol Washington
Antoinette Cole	David Hunter	Leard Pennywell	Celeste Washington
Terry Collier	Karris Jackson	Anitamarie Perry	Michelle Watkins
Terry Collin Budd	Earl Johnson	Laurel Person	Patricia Weaver
Carol Comans	Coburn & Janice Jones	Richard Peters	Annie Webb
Jann Council	Cornell Jones	Ron Petit	Rev. DeNeice Welch
Roderick Craighead	John Kirkey	Richard Pipkin	Beverly Weston
Melvin Crew	Antoinette Knight	Shatea Player	David Williams
Richard Cruse	Kenneth Latimer	Christopher Reinard	Gwendolyn Williams
Holly Cundieff	Larry Laughlin	Zhakoob Robertson	Janet Williams
Andrew DeSilva	Brenda Laymon	Luther Robinson	Veronica Wright
Bridgette Driver	John Laymon	Nyota Robinson	Julie Yarzebinski
Shelley Dupree	Mark Lewis	Albert Rogers	Jonathan & Linda Zimmer
I'Asia Eybers	Roberta London Wilson	Tonya Rose-Flowers	
Rosetta Eybers	Janine F. Macklin	Belva Salik	

FINANCIALS

Support

Foundations	\$92,075
United Way	\$85,147
Individuals	\$50,078
Corporations	\$29,266
Special Events	\$14,829
Total	\$271,395

Revenue

Government Entities	\$128,536
Student Fund-raising	\$1,275
Total Revenue	\$129,811

YOU CAN HELP

Please visit <http://www.urbanyouthaction.org/contribute.html> for information about supporting Urban Youth Action, Inc. You can contribute online directly to the UYA Operating Fund, which goes toward daily costs for the organization. Or you can contribute to the UYA Endowment and Educational Fund, which goes into an account where interest earned is applied to UYA program costs and the principal continues to generate more income for UYA services over the long-term. Alumni are also invited to contribute to the UYA Alumni Fund, where interest earned supports an annual scholarship for postsecondary education granted to a graduating UYA senior. A copy of the official registration and financial information may be obtained from the PA Department of State by calling toll-free (within Pennsylvania) 1-800-732-0999. Registration does not imply endorsement.



Pennsylvania Educational Improvement Tax Credit Program

Pennsylvania's Educational Improvement Tax Credit (EITC) Program authorizes tax credits for businesses that make contributions to educational improvement organizations. Through the EITC Program, businesses can reduce their tax liability while supporting organizations such as Urban Youth Action, Inc. UYA would like to thank the following corporations for their financial contributions through the Educational Improvement Tax Credit Program.

Equitable Resources
Highmark Corporation
UPMC
PPG Industries
PNC Bank

If you are interested in helping UYA develop young people to be part of a prepared, diverse work force, please consider partnering with us. Contact Karris Jackson at 412-391-7807 for more information about the EITC Program.

Urban Youth Action, Inc.

Warner Centre
333 Forbes Avenue, 1st Floor
Pittsburgh, PA 15222-1830

412.391.7807 phone
412.391.7810 fax
www.urbanyouthaction.org

Non-Profit
Organization
U.S. Postage
PAID
Pittsburgh, PA
Permit No. 2398

